

WEST ORANGE BOARD OF EDUCATION
Public Board Meeting December 20, 2021
6:43 P.M. Public Session
West Orange High School
51 Conforti Avenue

Minutes

I. ROLL CALL OF THE MEMBERS

Present: President Trigg-Scales, Mrs. Tunncliffe, Ms. Merklinger, Mr. Rothstein

Absent: Mrs. Huerta

II. NOTICE OF MEETING: Please take notice that adequate notice of this meeting has been provided in the following manner:

- A. That a written notice was sent from the Office of the Secretary of the Board at 4:00 p.m. on January 8 and November 15, 2021.
- B. That said notice was sent by regular mail to the West Orange Township Clerk and the Editors of the West Orange Chronicle and the Star-Ledger.
- C. That said notice was posted in the lobby of the Administration Building of the Board of Education.

Board Goals
<ul style="list-style-type: none">→ The West Orange Board of Education will support the work of the administration to define multiple measures to assess and evaluate student achievement. Such measures will evaluate effectiveness of programs, equity and access for all students, identify achievement gaps, and be used to improve instructional delivery with student achievement presentations to the Board and community mid-year and at the end of the year.→ The West Orange Board of Education will be an active participant in monitoring and providing input into the strategic planning process which will include community input and participation. The Board will allocate the necessary and appropriate resources for the completion of the Five Year Strategic Plan by June, 2023.→ The West Orange Board of Education will provide support to the administration in its development of district resources to support students and staff with social - emotional and mental health needs throughout the school year with mid-year and end-of-year presentations to the Board and community.→ The West Orange Board of Education will direct the administration to issue Requests for Proposals (RFPs) for all of the district's major vendors, including: insurance, legal, financial, architects, transportation, etc.→ The West Orange Board of Education will seek ways to continue to improve communication between the Board and the community by relying on the work and recommendations of the Board's Public Relations Committee and consensus of the Board in developing an action plan.→ The West Orange Board of Education will strive to have effective, open, respectful, and professional communication among board members, between board members and the administration and exhibiting the highest level of boardsmanship at Board meetings by regularly participating in NJSBA trainings, meetings and workshops.→ The West Orange Board of Education supports the administration in the submission of the Preschool Expansion Grant Application to the NJ Department of Education in an effort to provide our community with public preschool opportunities and access.

III. WEST ORANGE BOARD OF EDUCATION RESOLUTION AUTHORIZING EXECUTIVE SESSION

WHEREAS, while the "Sen. Byron M. Baer Open Public Meetings Act" (N.J.S.A. 10:4-6 et seq.) requires all meetings of the West Orange Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," without the public being permitted to attend, and

WHEREAS, the Board has determined that two (2) issues are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session to be held on Monday, December 20, 2021 at 6:30 P.M., and

WHEREAS, the nine (9) exceptions to open public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box which will be marked when the issues to be privately discussed fall within that exception, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception shall be written:

- ☐ "(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:
- ☐ "(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:
- ☐ "(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matters, described as specifically as possible without undermining the need for confidentiality are: _____.
- "(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body." The collective bargaining contract(s) discussed are between the Board and WOEBA and Local 68.
- ☐ "(5) Any matter involving the purchase, lease or acquisition of real property with public funds, the setting of banking rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:
- ☐ "(6) Any tactics and techniques utilized in protecting the safety and property of the public, provided

that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

□ "(7) Any pending or anticipated litigation or contract negotiation in which the public body is, or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are and the nature of the discussion, described as specifically as possible without undermining the need for confidentiality are:

□ "(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." Subject to the balancing of the public's interest and the employee's privacy rights under South Jersey Publishing Co. v. New Jersey Expressway Authority, 124 N.J. 478 (1991), the employee(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are: Employee Numbers ____.

□ "(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

WHEREAS, the length of the Executive Session is estimated to be sixty (60) minutes after which the public meeting of the Board shall (select one) ☐ reconvene and immediately adjourn or ☒ reconvene and proceed with business where formal action will be taken.

NOW, THEREFORE, BE IT RESOLVED that the West Orange Board of Education will go into Executive Session for the above stated reasons only; and

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

IV. PUBLIC SESSION AT 7:33 P.M.

V. PLEDGE OF ALLEGIANCE

VI. CONSIDERATION OF THE CLOSED AND PUBLIC MEETING MINUTES OF December 6, 2021 (Att. #1)

MOTION: Ms. Merklinger

SECOND: Mrs. Tunncliffe

VOTE: 4-0 (RC)

Absent
Huerta

Yes
Merklinger

Yes
Rothstein

Yes
Tunncliffe

Yes
Trigg-Scales

VII. STUDENT LIAISON REPORT

VIII. SUPERINTENDENT/ BOARD REPORTS

- A. Staff & Student Recognitions
- B. HIB Report

RECOMMEND APPROVAL OF THE FOLLOWING RESOLUTIONS:

Presented to Terry Trigg-Scales by the West Orange Board of Education, Essex County

WHEREAS, Terry Trigg-Scales has served the citizens of her community for 3 years as a member of the Board of Education, and as the Board's President for 1 of those years; and

WHEREAS, Terry Trigg-Scales service to the West Orange Board of Education includes her leadership and participation in a wide range of committees and associations including, but not limited to Negotiations, Policy, NJ School Boards Association, and Essex County School Boards Association; and

RESOLVED, That the West Orange Board of Education expresses its deep appreciation to Terry Trigg-Scales for her exemplary service to the children of West Orange Township and the State of New Jersey; and be it further

RESOLVED, That a copy of this resolution be sent to the Essex County School Boards Association.

Presented to Cheryl Merklinger by the West Orange Board of Education, Essex County

WHEREAS, Cheryl Merklinger has served the citizens of her community for 3 years as a member of the Board of Education; and

WHEREAS, Cheryl Merklinger's service to the West Orange Board of Education includes her leadership and participation in a wide range of committees and associations including, but not limited to Policy, Public Relations, NJ School Boards Association and as Board/Township Liaison; and

RESOLVED, That the West Orange Board of Education expresses its deep appreciation to Cheryl Merklinger for her exemplary service to the children of West Orange Township and the State of New Jersey; and be it further

RESOLVED, That a copy of this resolution be sent to the Essex County School Boards Association.

IX. BOARD POLICIES:

- A. Second Reading/Adoption of the following BYLAWS/BOARD POLICIES/REGULATIONS: (Att. #2)
- B. Abolishment of the following BYLAWS/BOARD POLICIES/REGULATIONS: (Att. #3)

Board Policies - Items A and B**MOTION:** Mrs. Tunncliffe**SECOND:** Mr. Rothstein**VOTE:** 4-0 (RC)Absent
HuertaYes
MerklingerYes
RothsteinYes
TunncliffeYes
Trigg-Scales**X. QUESTIONS FROM THE PUBLIC ON AGENDA ITEMS****XI. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS****A. PERSONNEL****1. Resignations / Retirements**

- a. Superintendent recommends approval to the Board of Education for the following certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Robin Berkowitz	St. Cloud	Grade 3	Retirement 31 years	7/1/22
Diana Ferrera	Mt. Pleasant	Grade 5	Resignation* due to reassignment	12/31/21
Teresa Gotanco	.8 Mt. Pleasant / .1 Gregory / .1 Redwood	Music	Resignation	2/10/22
Isabel Macowski	WOHS	Spanish	Retirement 21 years	7/1/22
Lauren Salvatoriello	Kelly	Primary Autism	Resignation 7 years	2/10/22

*pending replacement

- b. Superintendent recommends approval to the Board of Education for the following non-certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Lidia Santarella	Redwood	Safety & Security	Resignation	12/10/21
Tarajee Withers	Mt. Pleasant	Lunch Aide	Resignation	1/7/22

2. Rescissions

- a. Superintendent recommends approval to the Board of Education for the following rescission(s):

Name	Location	Position	Effective Date
Teresa Gotanco	.8 Mt. Pleasant / .1 Gregory / .1 Redwood	Spring Musical: Rehearsal Pianist Spring Musical: Pit Orchestra Musician	12/8/21
Janine Sullivan	WOHS	Curriculum Writing: English 9	12/10/21

3. Appointments

- a. Superintendent recommends approval to the Board of Education for the following certificated staff appointment(s). Step and salary may be adjusted upon ratification of collective bargaining agreement:

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Giovanna Alvarez	Edison	ELA Extended Assignment Substitute	Wasko	N/A	N/A	\$180 per diem	12/6/21 - 1/7/22
Nancy Dattelkramer	Kelly	Grade 1 Leave Replacement	Sarracino	MA	3	\$61,594 prorated	1/3/22 - 4/29/22
Diana Ferrera	St. Cloud	Reading Specialist / Instructional Literacy Coach	New	MA	7	\$63,549 prorated	1/3/22* - 6/30/22
Matthew Gervasio	WOHS	Special Education Leave Replacement	DeMarco	MA	3	\$61,594 prorated	11/18/21 - 4/13/22 amended from 11/22/21 - 4/11/22
Daniella Gonzalez	Liberty	Social Studies	Horwitz	BA	3	\$57,681 prorated	1/3/22 - 6/30/22
Suzy Louie	Washington	Physical Education / Health Extended Assignment Substitute	Bauer	N/A	N/A	\$180 per diem	1/3/22 - 3/1/22*
Alexa Pizzuta	Washington	PreSchool Disabled Extended Assignment Substitute	New	N/A	N/A	\$180 per diem	1/3/22 - 3/1/22*
Cecily Robinson	Roosevelt	Special Education / ELA	Tierney	MA+45	14	\$82,727 prorated	1/3/22+ - 6/30/22
Stephan Zichella	WOHS	Acting Director of Athletics	Bligh	N/A	N/A	\$185.29 per diem	11/23/21 - 6/30/22 amended from 11/23/21 - 2/28/22

*or upon receipt of appropriate certification

◆ pending replacement

+ pending Criminal History Record Check process

- b. Superintendent recommends approval to the Board of Education for the following non-certificated staff appointment(s). Step and salary may be adjusted upon ratification of collective bargaining agreement:

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Louis Augis	Transportation	Bus Driver Part-time	St. Pierre-Rene	N/A	N/A	\$22.70 per hour	1/3/22* - 6/30/22
Nermein Boktor	Washington	Paraprofessional	New	BA	3	\$30,655 prorated	1/3/22* - 6/30/22
Shakira Francillon	BMELC	Paraprofessional	New	BA	3	\$30,655 prorated	1/3/22* - 6/30/22
Yolanda Pascarella	BMELC	Paraprofessional	New	BA	10	\$33,303 prorated	1/10/22* - 6/30/22

*pending Criminal History Record Check process

- c. Superintendent recommends approval to the Board of Education for the following additional teaching assignment(s): (Att. #4)
- d. Superintendent recommends approval to the Board of Education for the following negotiated co-curricular assignment(s):

Name	Location	Position	Stipend / Rate of Pay	Effective Dates
Francesco Composto	St. Cloud	Orchestra Club	\$750	2021-2022
Tracey Nardone	Roosevelt	Cheerleading	\$5,048	2021-2022
Kianna Montplaisir	WOHS	Basketball: Girls' Volunteer	N/A	2021-2022

Dave Joisil OOD	WOHS	Wrestling: Volunteer	N/A	2021-2022
Scott Burzynski OOD	WOHS	Spring Musical: Rehearsal Pianist	\$1,464	2021-2022
Scott Burzynski OOD	WOHS	Spring Musical: Pit Orchestra Musician	\$125 per performance \$60 per rehearsal	2021-2022

- e. Superintendent recommends approval to the Board of Education for the following 2021-2022 WOHS Spring Coaching Assignment(s) at the approved contracted rates as stipulated: (Att. #5)
- f. Superintendent recommends approval to the Board of Education for the following amended Curriculum Writing assignments(s):

Name	Location	Department	Title of Project	Rate of Pay	Effective Dates
Victor Alcindor	WOHS	English	Black Authors and Voices	\$39.78 per hour not to exceed 15 hours	2021-2022
Terresa Harris	WOHS	English	Young Adult Literature and Graphic Novels	\$39.78 per hour not to exceed 30 hours	2021-2022
Charlene Muldrow	WOHS	English	Black Authors and Voices	\$39.78 per hour not to exceed 15 hours	2021-2022
Norah Rivera	WOHS	English	English 9	\$39.78 per hour not to exceed 60 hours amended from 30 hours	2021-2022
Debra Coen	WOHS	Technology and Engineering	Digital Photography	\$39.78 per hour not to exceed 15 hours amended from 30 hours	2021-2022
Debra Coen	WOHS	Technology and Engineering	Graphic Communications 2	\$39.78 per hour not to exceed 30 hours	2021-2022
Anthony Prasa	WOHS	Technology and Engineering	Digital Photography	\$39.78 per hour not to exceed 15 hours	2021-2022
Anthony Prasa	WOHS	Technology and Engineering	Graphic Communications 2	\$39.78 per hour not to exceed 30 hours amended from 60 hours	2021-2022

- g. Superintendent recommends approval to the Board of Education for the following additional assignment(s):

Name	Location	Position	Stipend / Rate of Pay	Effective Dates
Karen Ciaglia	Hazel	Title I Homework Academy Instructor*	\$49.98 per hour not to exceed 40 hours	1/18/22 - 6/9/22
Karen Lott	Hazel	Title I Homework Academy Instructor*	\$49.98 per hour not to exceed 40 hours	1/18/22 - 6/9/22
Brandi Brennan	Washington	Title I Homework Academy Instructor*	\$49.98 per hour not to exceed 40 hours	1/18/22 - 6/9/22
Cathy Del Tufo	Washington	Title I Homework Academy Instructor*	\$49.98 per hour not to exceed 40 hours	1/18/22 - 6/9/22
Janine Duarte	Washington	Title I Homework Academy Instructor*	\$49.98 per hour not to exceed 40 hours	1/18/22 - 6/9/22
Alba Oakley	Washington	Title I Homework Academy Instructor*	\$49.98 per hour not to exceed 40 hours	1/18/22 - 6/9/22
Kyle Laurente	Redwood	PM Safety & Security	\$23.46 per hour	12/21/21 -

			not to exceed 1.5 hours per day	6/22/22
Rosalie Dudkiewicz	WOHS	School Nurse to accompany student to sports tryouts	\$55 per hour not to exceed 2.5 hours	12/1/21
Tynia Thomassie Central Office	WOHS	School Counseling Parent Webinar	\$89.80 per hour not to exceed 1.5 hours	1/25/22

*funded via Title I ESEA

- h.** Superintendent recommends approval to the Board of Education for the following mentor assignments to be funded by the provisional teacher.

Name	Provisional Teacher	Location	Stipend	Effective Dates
Domenica Alessi-Obando	Matthew Gervasio	WOHS	\$330	11/18/21 - 4/11/22

- i.** Superintendent recommends approval to the Board of Education for the following Buildings and Grounds stipend(s) to be paid in December 2021 and June 2022:

Name	Location	DOH	License	Amount	Effective Dates
Shaliesha Murray	Kelly	8/23/21	Black Seal	\$700	2021-2022

- j.** Superintendent recommends approval to the Board of Education for the following Student Teacher / Intern assignments:

Student Teacher/ Intern Candidate	Affiliated University	Assigned School	Effective Dates
Muneerah Kornegay	Rowan	Gregory	12/10/21 - 6/21/22

- k.** Superintendent recommends approval to the Board of Education for the following substitute appointment(s) at the appropriate substitute rates for 2021-2022:

Name	Certification Code	Administrator	Teacher	Paraprofessional	Administrative Assistant	Lunch Aide	Nurse	Custodian
Danis Arango	N/A					X		
Paula Didyk	Standard		X					
Danielle Fastiggi	Substitute		X	X				
Bradley Gerstle	Standard		X					
Tanika Lambert	N/A				X			
Janeth Marquez-Pacheco	CE		X	X				
Michelle Martino	Standard	X						
Jescica Pacheco	Substitute		X	X				
Justin Ramirez	Substitute		X	X				

4. Leaves of Absence:

- a.** Superintendent recommends approval to the Board of Education for the following leaves of absence for certificated staff:

Name	Location / Position	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
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Mallory DeMarco Family	WOHS Special Education	11/12/21 - 1/6/22 amended from 11/12/21 - 12/14/21	1/7/22 - 4/13/22 amended from 12/15/21 - 4/11/22	N/A	4/14/22 amended from 4/12/22
Gina Paradiso Medical	WOHS Special Education	11/22/21 - 1/7/22	N/A	N/A	1/10/22
Shrina Patel Family	Liberty Mathematics	N/A	N/A	9/1/21 - 1/26/22 amended from 9/1/21 - 1/31/22	1/27/22 amended from 2/1/22
Rachel Villavecchia Family	WOHS Social Studies	3/24/22 - 5/26/22	5/27/22 - 6/30/22 9/1/22 - 6/30/23	N/A	9/1/23

- b. Superintendent recommends approval to the Board of Education for the following leaves of absence for non-certificated staff:

Name	Location / Position	Paid Leave	Unpaid Leave with Benefits	Unpaid Leave without Benefits	Anticipated Return Date
Dawn Brennan Medical	Gregory Administrative Assistant	11/3/21 - 12/14/21 amended from 11/3/21 - 12/23/21	N/A	N/A	12/15/21 amended from 1/3/22
Michelle Coppola Family	BMELC Paraprofessional	2/25/22 - 4/29/22	5/2/22 - 6/30/22	N/A	9/1/22
Brian Smith Personal	Transportation Bus Monitor-Part-time	N/A	N/A	1/18/22 - 3/4/22	3/7/22

- c. Superintendent recommends approval to the Board of Education for the following leave(s) of absence:

Employee #	Leave Dates	Type of Leave	Anticipated Return Date
# 5134	12/6/21 - 1/7/22 amended from 12/6/21 - TBD	Paid Administrative Leave	1/10/22 amended from TBD

5. Transfer(s):

- a. Superintendent recommends approval to the Board of Education for the following transfer(s) of certificated staff:

Name	From	Position	To	Position	Effective Date
Lisette Santa Voluntary	.5 Liberty / .5 Roosevelt	ESL	Liberty	ESL	12/13/21

6. Superintendent recommends approval to the Board of Education to amend the previously approved voluntary reassignment of Employee #4022, from Central Office to West Orange High School, as an Administrative Assistant, effective December 13, 2021 through June 30, 2022. Salary will remain frozen at \$97, 215.00, which includes longevity of \$4,815.00, until such time the employee's base salary corresponds with the appropriate step on Column II, Schedule B, of the 2015-2020 WOEBA CBA. Step and salary may be adjusted upon ratification of the WOEBA collective bargaining agreement.

Personnel - Items 1 through 6**MOTION:** Ms. Merklinger**SECOND:** Mrs. Tunncliffe**VOTE:** 4-0 (RC)Absent
HuertaYes
MerklingerYes
RothsteinYes
TunncliffeYes
Trigg-Scales**B. CURRICULUM AND INSTRUCTION**

1. Recommend approval of Applications for School Business requests. (Att. #6)
2. Recommend approval for the 2022 Summer Enrichment Program (Att. #7)
3. Recommend approval of the Afterschool Homework Academy at Hazel and Washington Elementary Schools between January 2022 - June 2022 in the amount of \$12,907.74 funded by ESSA/Title I Funds.
4. Recommend approval of the MOA between Hudson County Community College (HCCC) and West Orange High School to provide instruction for select Culinary Arts Courses for high school students enrolled in HCCC to have the opportunity to earn dual credit for the 2021-2022 school year.
5. Recommend approval of Mackin Learning Company to provide Professional Development in Navigating Complex Conversations on Social Inequity for the district's Career Education Teachers and Library Media Specialists in the amount of \$3,400.00 for the 2021-2022 school year.
6. Recommend approval of Mackin Learning Company to provide Professional Development in Integrating Inclusive Texts in the Elementary Classroom for the teachers at St. Cloud Elementary School in the amount of \$3,400.00, as a pilot program, for the 2021-2022 school year.
7. Recommend approval and acceptance of the Eastern Atlantic States Regional Council of Carpenter Funds Agreement and the West Orange School District to offer apprenticeship programs to high school graduates for the 2021-2022 school year.

Curriculum and Instruction - Items 1 through 7**MOTION:** Mrs. Tunncliffe**SECOND:** Ms. Merklinger**VOTE:** 4-0 (RC)Absent
HuertaYes
MerklingerYes
RothsteinYes
TunncliffeYes
Trigg-Scales**C. FINANCE****a.) Special Services**

1. Recommend approval for the following out-of-district placements for the 2021-2022 school year:

Student #	Placement	Tuition	Budgeted/Unbudgeted
1913036	Pillar Care Continuum - Pillar Elementary School	Tuition:\$48,144.43 127 days @ 379.09	Budgeted

2907055	Holmstead School	Tuition: \$39,567.00 121 days @ \$327.00/day <i>*Funded by ARP IDEA Grant</i>	Unbudgeted
2806123	Cornerstone Day School	Tuition: \$55,135.55 135 days @ \$408.41	Unbudgeted

b.) Business Office

1. Recommend approval of the 12/20/2021 Bills List:

Payroll/Benefits	\$ 7,132,141.60
Transportation	\$ 484,279.94
Tuition (Spec. Ed./Charter)	\$ 286,416.89
Instruction	\$ 119,468.79
Facilities/Security	\$ 247,812.39
Grants	\$ 185,631.99
Food Service	\$ 356,650.16
Summer Enrichment	\$ 138.39
Support Svcs/Co-Curricular/Athletics/Misc.	<u>\$ 123,519.09</u>
	\$ 8,936,059.24

2. Recommend approval of November 2021 transfers within the 2021-2022 budget in compliance with N.J.A.C. 6A:23-2.11(A)2. (Att. #8)

3. Secretary's Report - Acceptance and Certification - November 2021

Recommend that the West Orange Board of Education accept the Board Secretary's financial report for the month of November 2021, based upon the certification of the Board Secretary, pursuant to N.J.A.C. 6A:23A-16.10(c) (3), that no major account or fund has been over-expanded, and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. (Att. #9)

4. Report of the Treasurer of School Monies - November 2021

Recommend that the West Orange Board of Education acknowledge and accept the Report of the Treasurer of School Monies for the month of November 2021, which report is in agreement with the Secretary's Report. (Att. #10)

5. Recommend acceptance of the following grants/donations:

Donor	Recipient	Donation
The Blackbaud Giving Fund obo New York Life and its donors	WOHS	\$40

6. Recommend approval of EI Associates, Cedar Knolls, NJ Proposal for Architectural and Engineering Services with regard to the Washington Elementary School Pre-K Temporary Classroom Units (TCU) Installation, in an amount not to exceed \$67,300 (not including allowance/contingency of \$12,500.00). (Att. #11)

7. Recommend approval of Joint Transportation Agreement between Hunterdon County ESC and the West Orange Board of Education, for the period 9/1/2021-6/30/2022, in an amount not to exceed \$53,000.
8. Recommend approval of proposed Non Public Security Aid Program expenditures funded through the Office of State Aid Entitlements and Payments to Non Public Schools (not local funds).

School	Description	Amount
Seton Hall Prep	Extra Duty Solutions- West Orange Police Work for events	\$20,000.00

9. Recommend approval to void the following checks from the indicated accounts:

Food Service Account		
Check Number	Check Amount	Description
2155	\$17.85	Account Balance

Finance - Special Services Item 1; Business Office Items 1 through 9

MOTION: Mrs. Tunnickliffe

SECOND: Ms. Merklinger

VOTE: 4-0 (RC)

Absent
Huerta

Yes
Merklinger

Yes
Rothstein

Yes
Tunnickliffe

Yes
Trigg-Scales

D. REPORTS

1. Harassment, Intimidation and Bullying

“Whereas, pursuant to Board Policy and the requirements of N.J.S.A. 18A:37-17(b)(6)(c), at its meeting on December 6, 2021, the Superintendent reported HIB Incident Number(s) 018 to the Board; and

Whereas, on December 10, 2021 the parents and/or guardians of the students who are parties to the investigation received information about the investigation pursuant to N.J.S.A. 18A:37-17(b)(6)(d); and

Now, therefore, be it Resolved that the Board affirms the decision of the Superintendent concerning HIB Incident Number(s) 018 for the 2021-2022 school year for the reasons conveyed to the Board.”

MOTION: Mrs. Tunnickliffe

SECOND: Ms. Merklinger

VOTE: 4-0 (RC)

Absent
Huerta

Yes
Merklinger

Yes
Rothstein

Yes
Tunnickliffe

Yes
Trigg-Scales

XII. PETITIONS AND HEARINGS OF CITIZENS

XIII. REPORT FROM THE BOARD PRESIDENT AND/OR BOARD MEMBERS

XIV. NEXT BOARD MEETING to be held at 7:30 p.m. on January 6, 2022 at West Orange High School.

XV. ADJOURNMENT at 10:08 p.m.

MOTION: Mrs. Tunncliffe

SECOND: Ms. Merklinger

VOTE: 4-0 (VV)

Respectfully submitted,

Tonya Flowers, Board Secretary